



**HUMAN RESOURCES**  
FOR CONSTRUCTION FINANCE  
CERTIFICATE PROGRAM

# CERTIFICATE OF COMPLETION

PRESENTED TO

FOR SUCCESSFULLY COMPLETING THE  
**HUMAN RESOURCES FOR CONSTRUCTION FINANCE**  
**CERTIFICATE PROGRAM**

*Demonstrating the achievement of construction financial acumen within the areas of:  
Defining Your Organizational Culture, Understanding and Preventing Discrimination in the Workplace,  
Legal Components of HR, Designing an Employee Benefit Program, and The Employee Life Cycle.*



DATE