

Upcoming Events:

August 5, 2022- Come Together Day Save the Date: October 20, 2022 - Breakfast @ Maketewah with Mark Policincki, OKI CEO

CONSTRUCTION COME TOGETHER DAY





Show your company spirit while advancing the common good. Join ACI, CFMA, Jostin Construction, and other local construction companies volunteering to help our friends at Stepping Stones with a variety of activities including swimming, water play, nature, music & motion, sports, games and arts & crafts.

Since 1963, Stepping Stones has been helping people with disabilities find pathways to independence that will improve their lives and enable them to be more fully participating members of their communities.

People with disabilities of all ages and their families come to Stepping Stones year-round for:



STEPPING STONES

• Fun

- Friends
- Learning New Skills
- Enjoying the outdoors and sports
- Respite and a caring community

Volunteers must be at least 13 years of age. Jostin Construction will be providing lunch however we do encourage volunteers bring a backpack to hold water and personal belongings.

All volunteers are invited back to Fifty West Brewing Company after to celebrate the dayl 7668 Wooster Pike, Cincinnati, OH 45227

Date: August 5, 2022 Location: Stepping Stones 5650 Given Rd. Cincinnati, OH 45243



<u>Click Here to Sign Up</u>



Shout out to our Education Committee:

Bill Steimer Kyle Skotnicki Mark Nelson Maryann Cianciolo Joe Riech Kirsten Beckett

They are working hard to bring us some great events in the 2022-2023 year! More details to come!

Join a committee

Education Committee is looking for volunteers. If you are interested please reach out to the *CFMA Admin Team*.

Don't forget to visit our <u>website</u> and follow us on <u>Facebook</u> and <u>LinkedIn</u> for the latest news!

We hope you'll take the time to follow us on LinkedIn and interact with our posts. Ask your company's marketing department to follow us on social media too.



Managing Your Supply Chain During Unprecedented Times by Wil Knibloe, Michael Taelman

Companies continue to bear the brunt of massive commodity inflation, uncertain material lead times, and trade labor and driver shortages — all of this made more painful by increased customer demand. There are no silver bullets; however, pragmatic supply chain management best-practices are improving outcomes for those who adopt them.

Stabilize the Ship

If your team is still chasing issues, appears rudderless, and sales does not have uniform and transparent strategies for managing customers — your organization is behind. We are two years into this event and the following strategies are helping companies assert more control over daily operations:

Establish a cross-organizational steering committee responsible for working issues comprised of procurement, logistics, operations, and sales that is chaired by an Executive sponsor — robust governance and leadership is essential for understanding issues and effective decision-making Maintain a clear "issues list" (e.g., price increases, shortages, delayed trucks, etc.) and dedicate focused supply chain resources to de-bottleneck them which begins with clearly understanding root-cause. Put simply, clear visibility to issues with focused personnel to solve them is essential.

To learn more about managing your supply chain <u>click here</u>.





About ICCIFP

For more than 17 years, the ICCIFP has committed to developing and maintaining the CCIFP certification as the recognized standard of excellence for competent and ethical construction financial management. The CCIFP Certification is based on the current construction landscape, focusing on the competencies and knowledge construction financial professionals needed to lead in today's competitive construction industry.

The CCIFP designation is endorsed by industry-leading organizations like ASA, CFMA, CICPAC, IRMI, NASBP and others.

In today's transparent climate, the ICCIFP is committed to fair and impartial management of all certification and re-certification activities, potential conflicts of interest and overall operations.

ICCIFP is proud to be ANSI Accredited. Being ANSI accredited means that the CCIFP certification meets the highest standards. This provides an added level of confidence in the certification and the people who hold the CCIFP designation.

ICCIFP is an independent, separately incorporated entity affiliated with the Construction Financial Management Association, the only organization dedicated to the needs of construction financial professionals.

For more about the CCIFP *click here*.

What Makes a Good Bonus System?

The primary element of a good performance pay system is a willingness to put your money where your mouth is. Job profits rule the game. Without them — if your jobs lose money — you have no office, no employees, and no wages! So make your intentions clear — reward workers if certain deliverables are met.

The motivational force at work is employees knowing that a bonus is coming for good work. So, tell them... but be discreet. A bonus will not go to waste, because you decide how much to award and on what projects.

Who Should You Reward?

To read more about Good Bonus System <u>click here</u>



CFMA's Suicide Prevention Informative Open House

Listen to members of CFMA's Suicide Prevention Committee for a brief, informal

gathering to hear about:

- The history behind the suicide prevention movement in construction
- Why CFMA and what distinguishes CFMA from the Construction Industry Alliance for Suicide Prevention (CIASP)
- What resources are available to CFMA chapters and members
- Understand the various ways to get involved
- Gain immediate information and resources for yourself or someone you know who is at risk of suicide or seeking help

To watch the Suicide Prevention Informative Open House video, <u>click here</u>.

Coffee with the President

We have exciting new content that will be added monthly to our website and social

media pages.

<u>Click Here</u> to check out our most recent Coffee with the President video as our chapter President, Roger Kramer, interviews Melissa Yaugo, Chapter Golf Outing Chair

You can view our previous months **Coffee with the President** videos here: <u>*Click Here*</u>

More episodes coming soon...





VonLehman CPA & Advisory Firm and Assured Partners are excited to announce our next construction financial leaders roundtable of 2022 on Wednesday, August 24th.

We will be joined by a group of experts from JS Held LLC, who will present on lessons learned through supply chain challenges. During this discussion, we will hear from Nick Keyes (Vice President, Project Support Services) and Michael Collins (Senior Vice President, Project Support Services) who will touch on:

- Key commodities/assemblies effected by supply chains

- Early procurement strategies
- Alternate design approaches/ impacts of challenging the status quo
- Scheduling for supply chain issues/ cost impacts

If you have questions prior to the event, please submit them at registration. Agenda:

- 3:00-3:15 Roundtable "business"
- 3:15-3:45 Presentation and Q/A
- 4:00 Happy Hour at Pies and Pints

<u>Register Here!!</u>



CCIFP is in need of volunteers to moderate study groups. CCIFP candidates band together to set study times and present topics. The moderators also add color to the topics, and make sure things stay on track. Please contact Veronica Whitehead at CFMA to volunteer today! <u>vwhitehead@cfma.org</u>

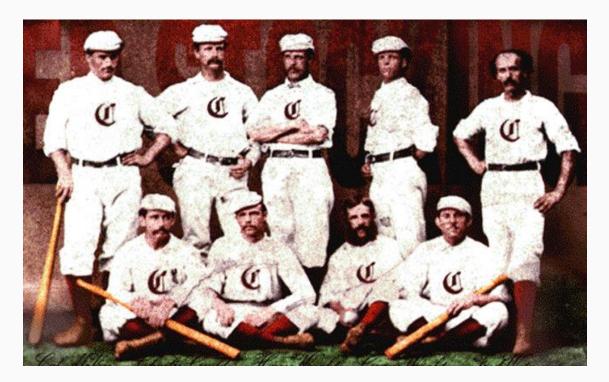


CFMA National Education Update from Joe Harper

Microlearning

We have introduced the importance and power of microlearning, or nano learning to the

Greater Cincinnati Chapter of the CFMA in the past. National is working very hard to launch this product. The exciting news is, not only is the CFMA Microlearning Task Force going to preview the first content in this effort in July (Cash Flow and Forecasting), but we are in conversations in creating two avenues to deliver microlearning content. One avenue will be the traditional content a CFP will want to learn and use...the aforementioned Cash Management, WIP, Risk Management, etc. This will most likely have CPE tied to the content. But the second avenue could be much like a YouTube channel, or video Connection Café, where associate members who already have a library of microlearning content can share. That is a huge benefit to members, and spotlights the associate members. These are very exciting times in CFMA Education. The Executive Committee is committed to the microlearning concept. It would not surprise me if the Microlearning Task Force becomes a standing committee, tasked with reviewing and approving content as well as identifying new areas of focus for the programs. As always, those interested in being a part of the National Team need only to contact me <u>iharper@GDCG.com</u>. I will gladly connect you to the very energized and diverse Microlearning Team. (And Fun!!)



Cincinnati Red Stockings were the first allprofessional team founded in 1866

The Cincinnati Red Stockings became baseball's first professional team in 1869. They began with a 45-9 thumping of a team called the Great Western of Cincinnati, then proceeded to win nearly every one of its more than 70 games against overmatched amateur teams in the Midwest. They finally lost a game in 1870, when the Brooklyn Atlantics bested them 8-7 in extra innings.

It was a 19th century no-brainer the Red Stockings would be a charter member of the National League in 1876. However, Cincinnati's start in the League was rocky to say the least. The Red Stockings didn't fare as well as their 1869 predecessors, finishing 9-54. After four seasons Cincinnati was kicked out of the National League for playing games on Sunday and for selling beer during games. Both were National League no-no's at the time.

In 1881, the Reds were re-initiated with an exhibition series in St. Louis. This new franchise, which still exists today, became a charter member of the American Association the following year. The AA, nicknamed 'The Beer and Whiskey League' for its liberal approach to ballpark libations, was reviled by the more puritanical National League owners from the start. As the only AA charter member pre-existing the young league, the Reds became the oldest baseball club — and possibly the oldest currently-existing professional sports club — to actively accommodate the blue-collar tendencies regarding spectator sport. Cincinnati finally accepted reinstatement to the National League in 1890, with their Sunday baseball and beer sales intact. The only thing to change was their name, from Red Stockings to Reds.



Our contact information is:

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