



Upcoming Events

October 26, 2023- Planning Early Dispute Resolution: The Why and The How with Scott Gurney
[*\(Click here to register\)*](#)

November 16, 2023-
CFMA Cincinnati/FEI Joint event with
speaker Rob Stobel, Lithko Contracting CEO
REGISTRATION OPENING SOON!
(Save the Date)

Speaker Scott Gurney



October 26, 2023

Planning Early Dispute
Resolution: The Why and
The How.



Construction Financial Management Association

CINCINNATI CHAPTER

Since 1987

Planning Early Dispute Resolution: The Why and The How



Presenter:
Scott Gurney

Description:

Why resolving disputes early is critical, and how to create a sweet spot for getting it done.

Learning Objectives:

- How to work with a mediator to create a sweet spot for early dispute resolution.
- How to create leverage cost-effectively to strengthen your position at the bargaining table.
- Why resolving disputes as early as possible is critical to the bottom line

When/Where:

Thursday, October 26, 2023
11:00am—12:00pm Lunch & Networking
12:00pm—1:00pm Program

AssuredPartners
5905 E Galbraith Rd, Ste 5000
Cincinnati, OH 45236

Who Should Attend: CFMA Members, Owners, CFOs, CEOs, Controllers

Registration:

Cost = \$20 members \$30 nonmembers 1.CPE Credit. Please register for this event online by visiting: <https://www.eventbrite.com/e/cfma-cincinnati-planning-early-dispute-resolution-the-why-and-the-how-tickets-711494518257?aff=oddtcreator>

Contact Jill Claire cincinnati@cfma.org with questions.



[Click here to register!](#)

Thank you to those who came out for our CFMA-
Cincinnati Clay Shoot!
Here are some pictures below!





CFMA Cincinnati/FEI
Joint Event



Lithko Contracting CEO, Rob Strobel

THURSDAY,
NOV 16

5:30 PM to 8:00 PM



Maketewah Country Club
5401 Reading Road
Cincinnati, OH 45237



Shout out to our Education Committee:

Bill Steimer
Kyle Skotnicki
Mark Nelson

Maryann Cianciolo
Joe Riech
Kirsten Beckett

They are working hard to bring us some great events in the 2022-2023 year!
More details to come!

Join a committee!

Committees are a great place to build friendships with your industry peers – not to mention the give back to your professional organization! To get involved, please reach out to [*CFMA Admin Team*](#).

Don't forget to visit our [*website*](#) and follow us on [*Facebook*](#) and [*LinkedIn*](#) for the latest news!

We hope you'll take the time to follow us on LinkedIn and interact with our posts. Ask your company's marketing department to follow us on social media too.





The Fall & Rise of Apartment Rents

Alfred Marshall (1842-1924), one of the greatest economists in history, said that asking whether supply or demand determines prices in a market is not especially useful. “We might as well reasonably dispute whether it is the upper or the under blade of a pair of scissors that cuts a piece of paper.”

That said, shifts in price, while shaped continuously by the combination of supply and demand, can be driven at certain moments more by one factor than the other. Over the past 3+ years, behavioral and economic shifts shaped by a pandemic and its conclusion have resulted in massive gyrations in residential rental market performance. During the pandemic, many left apartments behind, choosing to huddle in place with relatives back home. Predictably, rents stagnated.

[To learn more click here!](#)



CHAIRMAN'S EXCELLENCE

PROUDLY PRESENTED TO THE
GREATER CINCINNATI CHAPTER



THOMAS BORGIA
CHAIRMAN



STUART BINSTOCK
PRESIDENT & CEO

Thinking about taking the CCIFP exam in the coming year? We can help connect you with a study group and additional resources. If there is a strong enough demand, we will offer a CCIFP review course with neighboring chapters. For more information email cincinnati@cfma.org



INSTITUTE OF CERTIFIED
CONSTRUCTION INDUSTRY
FINANCIAL PROFESSIONALS

About ICCIFP

For more than 17 years, the ICCIFP has committed to developing and maintaining the CCIFP certification as the recognized standard of excellence for competent and ethical construction financial management.

The CCIFP Certification is based on the current construction landscape, focusing on the competencies and knowledge construction financial professionals needed to lead in today's competitive construction industry.

The CCIFP designation is endorsed by industry-leading organizations like ASA, CFMA, CICPAC, IRMI, NASBP and others.

In today's transparent climate, the ICCIFP is committed to fair and impartial management of all certification and re-certification activities, potential conflicts of interest and overall operations.

ICCIFP is proud to be ANSI Accredited. Being ANSI accredited means that the CCIFP certification meets the highest standards. This provides an added level of confidence in the certification and the people who hold the CCIFP designation.

ICCIFP is an independent, separately incorporated entity affiliated with the Construction Financial Management Association, the only organization dedicated to the needs of construction financial professionals.

For more about the CCIFP [click here](#).



Labor Compliance Technology: Timekeeping and Timesheets by Jennifer L. Atkins

Those in construction payroll can relate to the process of labor compliance when it comes to timekeeping and timesheets.

On Monday morning, stacks of paper timesheets cover your desk while you chase down other timesheets, faxes, texts, and emails as well as pull paper timesheets out from the office drop box. Then you're responsible for auditing the timesheets to see who worked or possibly forgot to submit their timesheet, followed by calling the field to track them down. And finally, you manually enter the time into the system to accurately capture the labor costs.

All of this takes place in the first two days of the week, as the goal is to get timesheets processed in any manner that works. This process can be effective at a small volume, but when the volume grows, there are more effective and streamlined paperless options. This article explores several considerations when exploring technology changes to improve your timekeeping and timesheet processes.

[Click Here to Read More](#)

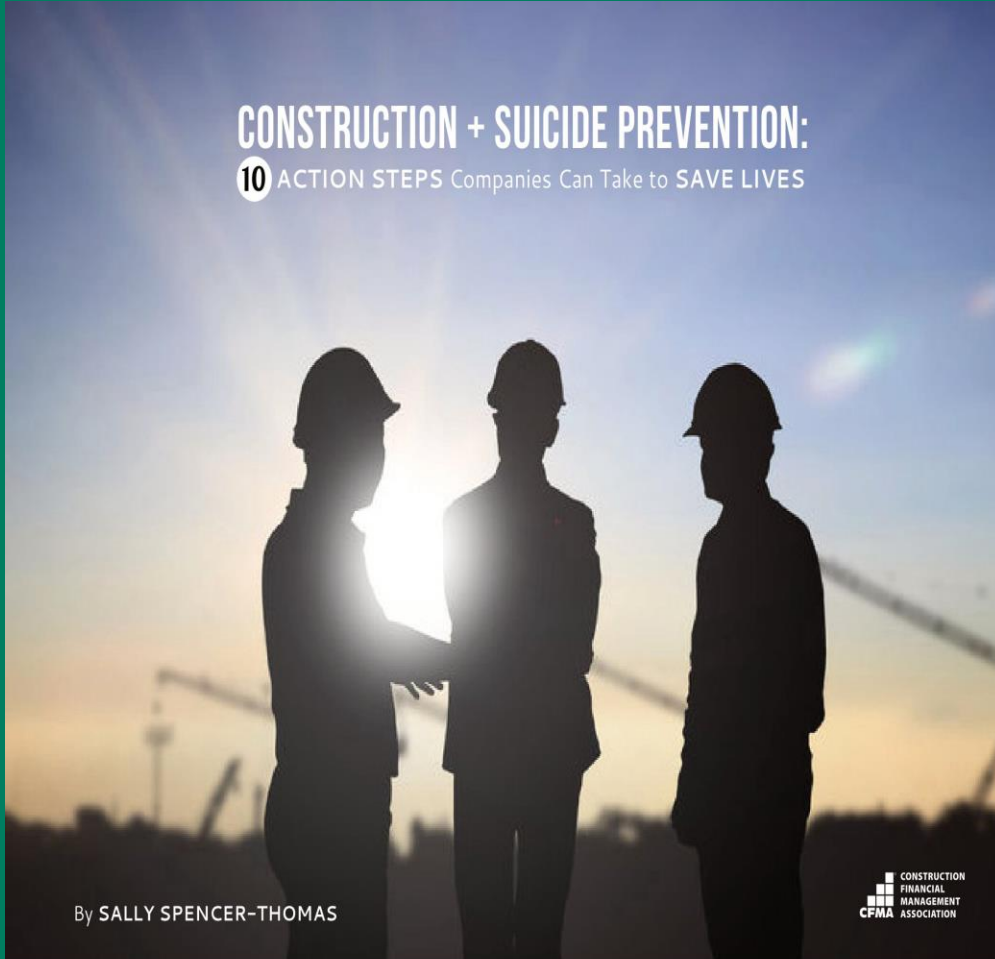


**Text HOME to 741741 to connect with a Crisis Counselor
Free 24/7 support at your fingertips.**



CONSTRUCTION + SUICIDE PREVENTION:

10 ACTION STEPS Companies Can Take to SAVE LIVES



By SALLY SPENCER-THOMAS

CONSTRUCTION
FINANCIAL
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ASSOCIATION
CFMA

Construction + Suicide Prevention: 10 Action Steps Companies Can Take to Save Lives/Sally Spencer-Thomas ©2018 CFMA

10 Action Steps Companies Can Take to Save Lives

by Sally Spencer-Thomas

When it comes to suicide prevention and mental health promotion, most of the focus is on pulling people out of the water. Many find themselves exhausted while resources are depleted, and everyone keeps throwing in the life preservers and performing other heroic deeds. Upstream interventions – like shifting culture, promoting wellness, and making environmental changes – can help prevent people from falling into the stream in the first place. If we are only focused on the downstream rescue, then we will never get ahead of all the crises demanding our attention. We must find a balance between upstream, midstream, and downstream approaches.

To read more [click here](#).



CCIFP is in need of volunteers to moderate study groups. CCIFP candidates band together to set study times and present topics. The moderators also add color to the topics, and make sure things stay on track.

Please contact Veronica Whitehead at CFMA to volunteer today!
vwhitehead@cfma.org



Did you know?

Cincinnati is home to America's oldest baseball team!

The Cincinnati Red Stockings were founded as America's first professional baseball team in 1869. After a tumultuous start in the National League, the team later became the Cincinnati Reds and became a charter member of the American Association in 1881. Today, the Reds play at Great American

Ballpark and are considered by many to be one of the oldest surviving professional sports teams.



Our contact information is:

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